

SHERIFF OFFICE ADMIN

EFF. 01/01/24

| GRADE              | FIRST      | NEXT       | NEXT       | NEXT       | NEXT       | NEXT       | THERE      |
|--------------------|------------|------------|------------|------------|------------|------------|------------|
|                    | 6          | 12         | 18         | 24         | 24         | 24         | AFTER      |
|                    | MONTHS     | MONTHS     | MONTHS     | MONTHS     | MONTHS     | MONTHS     |            |
|                    | A          | B          | C          | D          | E          | F          | G          |
| <b>1</b> Hrly Rate | \$ 17.08   | \$ 17.94   | \$ 18.80   | \$ 19.75   | \$ 20.74   | \$ 21.78   | \$ 22.86   |
| 40                 | \$2,960.53 | \$3,109.60 | \$3,258.67 | \$3,423.33 | \$3,594.93 | \$3,775.20 | \$3,962.40 |
| <b>2</b> Hrly Rate | \$ 18.80   | \$ 19.75   | \$ 20.74   | \$ 21.78   | \$ 22.86   | \$ 24.00   | \$ 25.19   |
| 40                 | \$3,258.67 | \$3,423.33 | \$3,594.93 | \$3,775.20 | \$3,962.40 | \$4,160.00 | \$4,366.27 |
| <b>3</b> Hrly Rate | \$ 22.66   | \$ 23.79   | \$ 24.99   | \$ 26.24   | \$ 27.54   | \$ 28.93   | \$ 30.37   |
| 40                 | \$3,927.73 | \$4,124.12 | \$4,331.60 | \$4,548.27 | \$4,773.60 | \$5,014.53 | \$5,263.53 |
| <b>4</b> Hrly Rate | \$ 24.21   | \$ 25.42   | \$ 26.69   | \$ 28.04   | \$ 29.44   | \$ 30.91   | \$ 32.45   |
| 40                 | \$4,196.40 | \$4,406.22 | \$4,626.44 | \$4,860.27 | \$5,102.93 | \$5,357.73 | \$5,624.67 |

WALLA WALLA COUNTY CAREER PROGRESSION CHART GRADES 1-7

Eff. 01/01/2024

3.50%

35 HRS 1820/yr

37.5 HRS 1950/yr

40 HRS 2080/yr

| GRADE | HOURS PER WEEK | FIRST 6 MONTHS | NEXT 12 MONTHS | NEXT 18 MONTHS | NEXT 24 MONTHS | NEXT 24 MONTHS | NEXT 24 MONTHS | THERE AFTER |
|-------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|-------------|
|       |                | A              | B              | C              | D              | E              | F              | G           |
| 1     | Hrly Rate      | 19.05          | 20.01          | 21.01          | 22.06          | 23.16          | 24.31          | 25.53       |
|       | 35.0           | 2,889          | 3,035          | 3,187          | 3,346          | 3,513          | 3,687          | 3,872       |
|       | 37.5           | 3,096          | 3,252          | 3,414          | 3,585          | 3,764          | 3,950          | 4,149       |
|       | 40.0           | 3,302          | 3,468          | 3,642          | 3,824          | 4,014          | 4,214          | 4,425       |
| 2     | Hrly Rate      | 20.60          | 21.63          | 22.71          | 23.85          | 25.04          | 26.29          | 27.60       |
|       | 35.0           | 3,124          | 3,281          | 3,444          | 3,617          | 3,798          | 3,987          | 4,186       |
|       | 37.5           | 3,348          | 3,515          | 3,690          | 3,876          | 4,069          | 4,272          | 4,485       |
|       | 40.0           | 3,571          | 3,749          | 3,936          | 4,134          | 4,340          | 4,557          | 4,784       |
| 3     | Hrly Rate      | 22.66          | 23.79          | 24.98          | 26.24          | 27.54          | 28.93          | 30.37       |
|       | 35.0           | 3,437          | 3,608          | 3,789          | 3,980          | 4,177          | 4,388          | 4,606       |
|       | 37.5           | 3,682          | 3,866          | 4,059          | 4,264          | 4,475          | 4,701          | 4,935       |
|       | 40.0           | 3,928          | 4,124          | 4,330          | 4,548          | 4,774          | 5,015          | 5,264       |
| 4     | Hrly Rate      | 24.21          | 25.42          | 26.69          | 28.04          | 29.44          | 30.91          | 32.45       |
|       | 35.0           | 3,672          | 3,855          | 4,048          | 4,253          | 4,465          | 4,688          | 4,922       |
|       | 37.5           | 3,934          | 4,131          | 4,337          | 4,557          | 4,784          | 5,023          | 5,273       |
|       | 40.0           | 4,196          | 4,406          | 4,626          | 4,860          | 5,103          | 5,358          | 5,625       |
| 5     | Hrly Rate      | 26.79          | 28.12          | 29.52          | 31.00          | 32.55          | 34.19          | 35.89       |
|       | 35.0           | 4,063          | 4,265          | 4,477          | 4,702          | 4,937          | 5,185          | 5,443       |
|       | 37.5           | 4,353          | 4,570          | 4,797          | 5,038          | 5,289          | 5,556          | 5,832       |
|       | 40.0           | 4,644          | 4,874          | 5,117          | 5,373          | 5,642          | 5,926          | 6,221       |
| 6     | Hrly Rate      | 29.35          | 30.82          | 32.36          | 33.98          | 35.69          | 37.47          | 39.35       |
|       | 35.0           | 4,451          | 4,674          | 4,908          | 5,154          | 5,413          | 5,683          | 5,968       |
|       | 37.5           | 4,769          | 5,008          | 5,259          | 5,522          | 5,800          | 6,089          | 6,394       |
|       | 40.0           | 5,087          | 5,342          | 5,609          | 5,890          | 6,186          | 6,495          | 6,821       |
| 7     | Hrly Rate      | 31.93          | 33.53          | 35.21          | 36.97          | 38.82          | 40.76          | 42.80       |
|       | 35.0           | 4,843          | 5,086          | 5,340          | 5,607          | 5,888          | 6,182          | 6,491       |
|       | 37.5           | 5,189          | 5,449          | 5,722          | 6,008          | 6,309          | 6,623          | 6,955       |
|       | 40.0           | 5,535          | 5,813          | 6,103          | 6,408          | 6,729          | 7,065          | 7,418       |

WALLA WALLA COUNTY CAREER PROGRESSION CHART GRADES 8-10

Eff. 01/01/24

3.50%

nr

35 HRS 1820/yr  
40 HRS 2080/yr

| GRADE | HOURS PER WEEK | MIN        | MID        | MAX        |
|-------|----------------|------------|------------|------------|
|       |                | A          | B          | C          |
| 8     | Hrly Rate      | 36.05      | 44.52      | 52.99      |
|       | 40.0           | 6,248.67   | 7,716.80   | 9,184.93   |
|       | Annual         | 74,984.00  | 92,601.60  | 110,219.20 |
| 9     | Hrly Rate      | 43.25      | 53.43      | 63.59      |
|       | 40.0           | 7,497.72   | 9,259.81   | 11,021.91  |
|       | Annual         | 89,972.61  | 111,117.74 | 132,262.87 |
| 10    | Hrly Rate      | 49.95      | 61.70      | 73.43      |
|       | 40.0           | 8,658.21   | 10,693.25  | 12,728.30  |
|       | Annual         | 103,898.54 | 128,319.04 | 152,739.55 |

**APPENDIX A - Corrections Union 2022 Salary Schedule - Effective January 1, 2024**

102.75% 1/1/2024

**Corrections Officers**

**Sergeant**

|             | A                        | B                | C            | D           | E           | F           | G           | H           | A           | B           | C           | D           |
|-------------|--------------------------|------------------|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
|             | 0-6 months               | 6 months-1.5 yrs | 1.5 yrs-3yrs | 3 yrs-5yrs  | 5 yrs-7yrs  | 7yrs-9yrs   | 9yrs-11yrs  | 11 yrs +    | 0-1         | 1-5         | 5+          | 10+ yrs.    |
| <b>2023</b> | <b>2.75%</b> \$ 4,048.94 | \$ 4,251.38      | \$ 4,463.95  | \$ 4,687.15 | \$ 4,921.51 | \$ 5,167.59 | \$ 5,425.96 | \$ 5,697.26 | \$ 5,642.49 | \$ 5,925.14 | \$ 6,221.40 | \$ 6,532.46 |
| <b>2024</b> | <b>2.75%</b> \$ 4,160.28 | \$ 4,368.30      | \$ 4,586.71  | \$ 4,816.04 | \$ 5,056.85 | \$ 5,309.69 | \$ 5,575.17 | \$ 5,853.94 | \$ 5,797.65 | \$ 6,088.08 | \$ 6,392.49 | \$ 6,712.11 |
| <b>2025</b> | <b>2.75%</b> \$ 4,274.69 | \$ 4,488.43      | \$ 4,712.85  | \$ 4,948.48 | \$ 5,195.91 | \$ 5,455.71 | \$ 5,728.49 | \$ 6,014.92 | \$ 5,957.09 | \$ 6,255.50 | \$ 6,568.28 | \$ 6,896.69 |

**Corrections Officers**

**Sergeant**

**Laterals**

|             |              | B          | C          | D           | E          | F           | G         | H        | A        | B        | C        | D        |
|-------------|--------------|------------|------------|-------------|------------|-------------|-----------|----------|----------|----------|----------|----------|
|             | 0-1 yr       | 1yr-2.5yrs | 2.5-4.5yrs | 4.5-6.5 yrs | 6.5-8.5yrs | 8.5-10.5yrs | 10.5yrs + | 0-1      | 1-5      | 5+       | 10+ yrs. |          |
| <b>2023</b> | <b>2.75%</b> | 4,251.38   | 4,463.95   | 4,687.15    | 4,921.51   | 5,167.59    | 5,425.96  | 5,697.26 | 5,642.49 | 5,925.14 | 6,221.40 | 6,532.46 |
| <b>2024</b> | <b>2.75%</b> | 4,368.30   | 4,586.71   | 4,816.04    | 5,056.85   | 5,309.69    | 5,575.17  | 5,853.94 | 5,797.65 | 6,088.08 | 6,392.49 | 6,712.11 |
| <b>2025</b> | <b>2.75%</b> | 4,488.43   | 4,712.85   | 4,948.48    | 5,195.91   | 5,455.71    | 5,728.49  | 6,014.92 | 5,957.09 | 6,255.50 | 6,568.28 | 6,896.69 |

**Kitchen Manager**

|                 | A                     | B           | C            | D            | E            | F            | G          | H           |
|-----------------|-----------------------|-------------|--------------|--------------|--------------|--------------|------------|-------------|
| Grade 4 in 2019 | first 6 mos.          | next 12mos. | next 18 mos. | next 24 mos. | next 24 mos. | next 24 mos. | thereafter | there after |
| <b>7/1/2022</b> | 3,735.13              | 3,919.73    | 4,115.12     | 4,319.15     | 4,531.81     | 4,758.51     | 4,998.16   | 5,248.07    |
| <b>2023</b>     | <b>2.75%</b> 3,837.85 | 4,027.52    | 4,228.29     | 4,437.93     | 4,656.43     | 4,889.37     | 5,135.61   | 5,392.39    |
| <b>2024</b>     | <b>2.75%</b> 3,943.39 | 4,138.28    | 4,344.56     | 4,559.97     | 4,784.49     | 5,023.83     | 5,276.84   | 5,540.68    |
| <b>2025</b>     | <b>2.75%</b> 4,051.83 | 4,252.08    | 4,464.04     | 4,685.37     | 4,916.06     | 5,161.98     | 5,421.95   | 5,693.05    |

**Physical Fitness Incentive- Add 1% to Step Pay for employees qualifying annually during life of the agreement.**

- Longevity A At the end of (5) continuous years of service, forty dollars (\$40.00) per month will be added to their base pay.
- B At the end of (10) continuous years of service, sixty dollars (\$60.00) per month will be added to their base pay.
- C At the end of (15) continuous years of service, eighty dollars (\$80.00) per month will be added to their base pay.

\* Any jailer located in Step "G" or "H" step on the wage scale promoted to Sergeant will start in Sergeant "B" step.

WALLA WALLA COUNTY CAREER PROGRESSION CHART - PROSECUTORS

Eff. 01/01/2024

3.50% 103.50%

dp  
ao

35 HRS 1820/yr

1820

| PAY RANGE NUMBER | HOURS PER WEEK | A   | B         | C          | D          | E          | F          | G          |
|------------------|----------------|---|-----------|------------|------------|------------|------------|------------|
|                  |                | 0-1   | 1-2       | 2-3        | 3-4        | 4-5        | 5+7        | 7+         |
| 1<br>Dep Pros I  | Hrly Rate      | 38.76   | 40.70     | 42.74      | 44.87      | 47.11      | 49.47      | 51.95      |
|                  | 35.0           | 5,879   | 6,173     | 6,482      | 6,805      | 7,145      | 7,503      | 7,879      |
|                  | Annual         | 70,543  | 74,074    | 77,787     | 81,663     | 85,740     | 90,035     | 94,549     |
| 2<br>Dep Pros II | Hrly Rate      | 51.75   | 54.28     | 56.79      | 59.32      | 61.84      | 64.36      | 67.11      |
|                  | 35.0           | 7,849   | 8,232     | 8,613      | 8,997      | 9,379      | 9,761      | 10,178     |
|                  | Annual         | 94,185.00   | 98,789.60 | 103,357.80 | 107,962.40 | 112,548.80 | 117,135.20 | 122,140.20 |
| 3                | Hrly Rate      | <b>A</b>  |           |            |            |            |            |            |
|                  | 35.0           | <b>0-1</b>  |           |            |            |            |            |            |
|                  | Annual         | 75.92<br>11514.7<br>138,176<br><b>Chief Civil Deputy Prosecutor</b>       |           |            |            |            |            |            |
| 4                | Hrly Rate      | <b>A</b>  |           |            |            |            |            |            |
|                  | 35.0           | <b>0-1</b>  |           |            |            |            |            |            |
|                  | Annual         | 80.67<br>12234.36<br>146,812<br><b>Chief Deputy Prosecuting Attorney*</b> |           |            |            |            |            |            |

Dep. Pros. I - member of the bar

Dep. Pros. II - member of the bar and must satisfy the prosecuting attorney that he/she has sufficient additional experience as a deputy prosecutor or equivalent.

Chief Civil Deputy - above requirements and is responsible for all civil case office operations and is responsible for all administrative office operations during both Chief Deputy Prosecuting Attorney's absence and Prosecuting Attorney's absence or unavailability. In no event shall the Chief Civil Deputy's salary exceed that of the Chief Deputy.

Chief Deputy - above requirements and is responsible for all office operations during Prosecuting Attorney's absence or unavailability.

All positions are at will (RCW 36.27.040). All steps are at the discretion of the prosecuting attorney.

\*Pursuant to Resolution 08-187, Chief Deputy Prosecutor's salary was set at \$85,000.00 for 2008, with increases allowed thereafter for annual COLA, but no longevity pay.

WALLA WALLA COUNTY CAREER PROGRESSION CHART PUBLIC WORKS UNION

Eff. 1/1/24  
 3.50% 103.50%  
 40 HRS 2080/yr

**GROUP 1**

Classification includes: Maintenance Technician I  
 Equipment includes: Trucks, Trailers, Roller

| YEAR | HOURS PER WEEK | NEXT 12 MONTHS | NEXT 18 MONTHS | NEXT 24 MONTHS | NEXT 24 MONTHS | NEXT 24 MONTHS | THERE AFTER |
|------|----------------|----------------|----------------|----------------|----------------|----------------|-------------|
|      | 40             | A              | B              | C              | D              | E              | F           |
| 2023 |                | \$22.99        | \$24.14        | \$25.35        | \$26.61        | \$27.95        | \$29.34     |
| 2024 |                | \$23.79        | \$24.98        | \$26.24        | \$27.54        | \$28.93        | \$30.37     |

**GROUP 2**

Classification includes: Maintenance Technician II, Vegetation/Traffic Control Management Worker  
 Equipment includes: Athey Loader, Chip Spreader, Bushwacker Mower, Tractor Mower, Mobile Sweeper, Backhoe, Grader, Dozier, Excavator, Paint Striper, Front End Loader, Spray Truck

|      |         |         |         |         |         |         |
|------|---------|---------|---------|---------|---------|---------|
| 2023 | \$24.04 | \$25.24 | \$26.51 | \$27.83 | \$29.22 | \$30.68 |
| 2024 | \$24.88 | \$26.12 | \$27.44 | \$28.80 | \$30.24 | \$31.75 |

**GROUP 3**

Classification includes: Mechanic, Parts Specialist

|      |         |         |         |         |         |         |
|------|---------|---------|---------|---------|---------|---------|
| 2023 | \$24.56 | \$25.79 | \$27.09 | \$28.44 | \$29.86 | \$31.35 |
| 2024 | \$25.42 | \$26.69 | \$28.04 | \$29.44 | \$30.91 | \$32.45 |

**GROUP 4**

Classification includes: Mechanic II

|      |         |         |         |         |         |         |
|------|---------|---------|---------|---------|---------|---------|
| 2023 | \$27.69 | \$29.07 | \$30.52 | \$32.04 | \$33.65 | \$35.33 |
| 2024 | \$28.66 | \$30.09 | \$31.59 | \$33.16 | \$34.83 | \$36.57 |

- 1) Step A lasts one(1) year, Step B lasts one (1) year, Step C lasts eighteen (18) months, Step D lasts twenty-four (24) months, Step E lasts twenty-four (24) months, Step F thereafter
- 2) So long as employees perform satisfactorily, they will move to the next step after the time intervals listed in paragraph 1.
- 3) When an employee works out of classification, in a higher group, he or she will be paid at the same step in the higher group as they currently occupy in the lower group, per the Agreement.
- 4) When an employee is promoted to a higher classification he/she shall be placed at the same step in the higher classification as they currently occupy in the lower classification.
- 5) When an employee accepts a position in a lower classification he/she will be paid at the same step in the lower classification as was previously held in the higher classification.

effective 1/1/2024  
103.50%

| PAY RANGE NUMBER | HOURS PER WEEK | FIRST 6 MONTHS | NEXT 12 MONTHS | NEXT 18 MONTHS | NEXT 24 MONTHS | NEXT 24 MONTHS | NEXT 24 MONTHS | THERE AFTER |
|------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|-------------|
|                  |                | A              | B              | C              | D              | E              | F              | G           |
| 19 Hrly Rate     |                | 18.14          | 19.05          | 20             | 21             | 22.05          | 23.15          | 24.31       |
|                  | 35             | 2,752          | 2,889          | 3,033          | 3,185          | 3,344          | 3,511          | 3,687       |
|                  | 37.5           | 2,948          | 3,096          | 3,250          | 3,413          | 3,583          | 3,762          | 3,950       |
|                  | 40             | 3,145          | 3,302          | 3,467          | 3,640          | 3,822          | 4,013          | 4,214       |
| 20 Hrly Rate     |                | 19.05          | 20             | 21             | 22.05          | 23.15          | 24.31          | 25.53       |
|                  | 35             | 2,889          | 3,033          | 3,185          | 3,344          | 3,511          | 3,687          | 3,872       |
|                  | 37.5           | 3,096          | 3,250          | 3,413          | 3,583          | 3,762          | 3,950          | 4,149       |
|                  | 40             | 3,302          | 3,467          | 3,640          | 3,822          | 4,013          | 4,214          | 4,425       |
| 21 Hrly Rate     |                | 20             | 21             | 22.05          | 23.15          | 24.31          | 25.53          | 26.81       |
|                  | 35             | 3,033          | 3,185          | 3,344          | 3,511          | 3,687          | 3,872          | 4,066       |
|                  | 37.5           | 3,250          | 3,413          | 3,583          | 3,762          | 3,950          | 4,149          | 4,357       |
|                  | 40             | 3,467          | 3,640          | 3,822          | 4,013          | 4,214          | 4,425          | 4,647       |
| 22 Hrly Rate     |                | 21             | 22.05          | 23.15          | 24.31          | 25.53          | 26.81          | 28.15       |
|                  | 35             | 3,185          | 3,344          | 3,511          | 3,687          | 3,872          | 4,066          | 4,269       |
|                  | 37.5           | 3,413          | 3,583          | 3,762          | 3,950          | 4,149          | 4,357          | 4,574       |
|                  | 40             | 3,640          | 3,822          | 4,013          | 4,214          | 4,425          | 4,647          | 4,879       |
| 23 Hrly Rate     |                | 22.05          | 23.15          | 24.31          | 25.53          | 26.81          | 28.15          | 29.56       |
|                  | 35             | 3,344          | 3,511          | 3,687          | 3,872          | 4,066          | 4,269          | 4,483       |
|                  | 37.5           | 3,583          | 3,762          | 3,950          | 4,149          | 4,357          | 4,574          | 4,804       |
|                  | 40             | 3,822          | 4,013          | 4,214          | 4,425          | 4,647          | 4,879          | 5,124       |
| 24 Hrly Rate     |                | 23.15          | 24.31          | 25.53          | 26.81          | 28.15          | 29.56          | 31.04       |
|                  | 35             | 3,511          | 3,687          | 3,872          | 4,066          | 4,269          | 4,483          | 4,708       |
|                  | 37.5           | 3,762          | 3,950          | 4,149          | 4,357          | 4,574          | 4,804          | 5,044       |
|                  | 40             | 4,013          | 4,214          | 4,425          | 4,647          | 4,879          | 5,124          | 5,380       |
| 25 Hrly Rate     |                | 24.31          | 25.53          | 26.81          | 28.15          | 29.56          | 31.04          | 32.59       |
|                  | 35             | 3,687          | 3,872          | 4,066          | 4,269          | 4,483          | 4,708          | 4,943       |
|                  | 37.5           | 3,950          | 4,149          | 4,357          | 4,574          | 4,804          | 5,044          | 5,296       |
|                  | 40             | 4,214          | 4,425          | 4,647          | 4,879          | 5,124          | 5,380          | 5,649       |
| 26 Hrly Rate     |                | 25.53          | 26.81          | 28.15          | 29.56          | 31.04          | 32.59          | 34.22       |
|                  | 35             | 3,872          | 4,066          | 4,269          | 4,483          | 4,708          | 4,943          | 5,190       |
|                  | 37.5           | 4,149          | 4,357          | 4,574          | 4,804          | 5,044          | 5,296          | 5,561       |
|                  | 40             | 4,425          | 4,647          | 4,879          | 5,124          | 5,380          | 5,649          | 5,931       |

| <b>PAY RANGE NUMBER</b> | <b>HOURS PER WEEK</b> | <b>FIRST 6 MONTHS</b> | <b>NEXT 12 MONTHS</b> | <b>NEXT 18 MONTHS</b> | <b>NEXT 24 MONTHS</b> | <b>NEXT 24 MONTHS</b> | <b>NEXT 24 MONTHS</b> | <b>THERE AFTER</b> |
|-------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|--------------------|
| 27                      | Hrly Rate             | 26.81                 | 28.15                 | 29.56                 | 31.04                 | 32.59                 | 34.22                 | 35.93              |
|                         | 35                    | 4,066                 | 4,269                 | 4,483                 | 4,708                 | 4,943                 | 5,190                 | 5,449              |
|                         | 37.5                  | 4,357                 | 4,574                 | 4,804                 | 5,044                 | 5,296                 | 5,561                 | 5,839              |
|                         | 40                    | 4,647                 | 4,879                 | 5,124                 | 5,380                 | 5,649                 | 5,931                 | 6,228              |
| 28                      | Hrly Rate             | 28.15                 | 29.56                 | 31.04                 | 32.59                 | 34.22                 | 35.93                 | 37.73              |
|                         | 35                    | 4,269                 | 4,483                 | 4,708                 | 4,943                 | 5,190                 | 5,449                 | 5,722              |
|                         | 37.5                  | 4,574                 | 4,804                 | 5,044                 | 5,296                 | 5,561                 | 5,839                 | 6,131              |
|                         | 40                    | 4,879                 | 5,124                 | 5,380                 | 5,649                 | 5,931                 | 6,228                 | 6,540              |
| 29                      | Hrly Rate             | 29.56                 | 31.04                 | 32.59                 | 34.22                 | 35.93                 | 37.73                 | 39.62              |
|                         | 35                    | 4,483                 | 4,708                 | 4,943                 | 5,190                 | 5,449                 | 5,722                 | 6,009              |
|                         | 37.5                  | 4,804                 | 5,044                 | 5,296                 | 5,561                 | 5,839                 | 6,131                 | 6,438              |
|                         | 40                    | 5,124                 | 5,380                 | 5,649                 | 5,931                 | 6,228                 | 6,540                 | 6,867              |
| 30                      | Hrly Rate             | 31.04                 | 32.59                 | 34.22                 | 35.93                 | 37.73                 | 39.62                 | 41.6               |
|                         | 35                    | 4,708                 | 4,943                 | 5,190                 | 5,449                 | 5,722                 | 6,009                 | 6,309              |
|                         | 37.5                  | 5,044                 | 5,296                 | 5,561                 | 5,839                 | 6,131                 | 6,438                 | 6,760              |
|                         | 40                    | 5,380                 | 5,649                 | 5,931                 | 6,228                 | 6,540                 | 6,867                 | 7,211              |
| 31                      | Hrly Rate             | 32.59                 | 34.22                 | 35.93                 | 37.73                 | 39.62                 | 41.6                  | 43.68              |
|                         | 35                    | 4,943                 | 5,190                 | 5,449                 | 5,722                 | 6,009                 | 6,309                 | 6,625              |
|                         | 37.5                  | 5,296                 | 5,561                 | 5,839                 | 6,131                 | 6,438                 | 6,760                 | 7,098              |
|                         | 40                    | 5,649                 | 5,931                 | 6,228                 | 6,540                 | 6,867                 | 7,211                 | 7,571              |
| 32                      | Hrly Rate             | 34.22                 | 35.93                 | 37.73                 | 39.62                 | 41.6                  | 43.68                 | 45.86              |
|                         | 35                    | 5,190                 | 5,449                 | 5,722                 | 6,009                 | 6,309                 | 6,625                 | 6,955              |
|                         | 37.5                  | 5,561                 | 5,839                 | 6,131                 | 6,438                 | 6,760                 | 7,098                 | 7,452              |
|                         | 40                    | 5,931                 | 6,228                 | 6,540                 | 6,867                 | 7,211                 | 7,571                 | 7,949              |
| 33                      | Hrly Rate             | 35.93                 | 37.73                 | 39.62                 | 41.6                  | 43.68                 | 45.86                 | 48.15              |
|                         | 35                    | 5,449                 | 5,722                 | 6,009                 | 6,309                 | 6,625                 | 6,955                 | 7,303              |
|                         | 37.5                  | 5,839                 | 6,131                 | 6,438                 | 6,760                 | 7,098                 | 7,452                 | 7,824              |
|                         | 40                    | 6,228                 | 6,540                 | 6,867                 | 7,211                 | 7,571                 | 7,949                 | 8,346              |

WALLA WALLA COUNTY CAREER PROGRESSION CHART - DEPARTMENT HEADS

Eff. 1/1/24

3.52%

dh

40 HRS

2080/yr

| PAY RANGE NUMBER | HOURS PER WEEK | MIN        | MID        | MAX        |                                       |
|------------------|----------------|------------|------------|------------|---------------------------------------|
|                  |                | A          | B          | C          |                                       |
| 1                | Hrly Rate      | 47.85      | 59.55      | 71.25      | Community Development Director        |
|                  | 40.0           | 8,294.49   | 10,322.03  | 12,349.58  |                                       |
|                  | Annual         | 99,533.89  | 123,864.40 | 148,194.90 |                                       |
| 3                | Hrly Rate      | 49.45      | 61.68      | 73.91      | Director of Corrections               |
|                  | 40.0           | 8,570.97   | 10,690.68  | 12,810.38  |                                       |
|                  | Annual         | 102,851.69 | 128,288.12 | 153,724.56 |                                       |
| 4                | Hrly Rate      | 35.62      | 44.66      | 53.70      | Emergency Management Director         |
|                  | 40.0           | 6,174.79   | 7,741.52   | 9,308.26   |                                       |
|                  | Annual         | 74,097.45  | 92,898.30  | 111,699.14 |                                       |
| 5                | Hrly Rate      | 35.62      | 44.66      | 53.70      | EMS Director                          |
|                  | 40.0           | 6,174.79   | 7,741.52   | 9,308.26   |                                       |
|                  | Annual         | 74,097.45  | 92,898.30  | 111,699.14 |                                       |
| 6                | Hrly Rate      | 41.32      | 48.62      | 60.77      | Facilities Maintenance Manager        |
|                  | 40.0           | 7,162.29   | 8,426.93   | 10,532.71  |                                       |
|                  | Annual         | 85,947.52  | 101,123.12 | 126,392.56 |                                       |
| 7                | Hrly Rate      | 35.09      | 44.13      | 53.17      | Fairgrounds Manager                   |
|                  | 40.0           | 6,082.63   | 7,649.36   | 9,216.10   |                                       |
|                  | Annual         | 72,991.52  | 91,792.37  | 110,593.21 |                                       |
| 8                | Hrly Rate      | 42.54      | 53.17      | 63.80      | Human Resources/Risk Manager          |
|                  | 40.0           | 7,372.88   | 9,216.10   | 11,059.32  |                                       |
|                  | Annual         | 88,474.57  | 110,593.21 | 132,711.85 |                                       |
| 9                | Hrly Rate      | 55.83      | 69.65      | 83.48      | Public Works Director/County Engineer |
|                  | 40.0           | 9,676.91   | 12,073.09  | 14,469.28  |                                       |
|                  | Annual         | 116,122.87 | 144,877.11 | 173,631.34 |                                       |
| 10               | Hrly Rate      | 43.07      | 53.70      | 64.34      | Technology Services Manager           |
|                  | 40.0           | 7,465.04   | 9,308.26   | 11,151.48  |                                       |
|                  | Annual         | 89,580.50  | 111,699.14 | 133,817.79 |                                       |
| 11               | Hrly Rate      | 43.06      | 53.83      | 64.60      | Community Health Director             |
|                  | 40.0           | 7,464.48   | 9,330.60   | 11,196.72  |                                       |
|                  | Annual         | 89,573.79  | 111,967.23 | 134,360.68 |                                       |